



Coaches Code of Conduct

Coaches are expected to:

- All new coaches will provide evidence of coaching qualification and provide the Club with at least 2 references before coaching.
- Maintain association with BWB through annual registration, licensing.
- Continue personal and professional growth, remaining current on new developments in the field through continuing education.
- Use their knowledge and professional expertise for the benefit of the people they serve.
- Respect the integrity, rights to confidentiality and protect the welfare of people they are working with.
- Avoid discrimination in all its forms.
- Read and implement good practice as laid down in the BWB Safety Nets Policy. All persons working with or in contact with children and/or vulnerable adults will be subject to this policy.
- Create an environment free of fear and harassment
- Recognise the right of all athletes to be treated as individuals.
- Be aware of academic pressures placed on student athletes and be flexible in your conduct of training sessions and matches.

Coaches must demonstrate proper personal behaviour and conduct at all times:

- Constantly display high personal standards and project a favourable image of Wheelchair Basketball and of coaching.
- Must be fair, honest and considerate to athletes and others in their sport.
- Make a commitment to provide a quality service to athletes.
- Provide a safe environment that maximises benefits and minimises risks to athletes in achieving their goals.
- Ensure that all activities are suitable for the age, experience and ability of the athletes.
- Do not tolerate the use of performance-enhancing drugs.
- Educate athletes as to their responsibilities in contributing to a safe environment, and to do their best to ensure that all facilities and equipment meet safety standards.
- Consider the athlete's future health and well being as foremost when making decisions regarding an injured athlete's ability to continue competing or training, and to seek and respect professional medical opinions to serve as a basis for their decisions.
- Plan to be present at all practices and competitions and, when unable to attend, organise knowledgeable and safe supervision.
- Contribute to the development of coaching as a profession by exchanging knowledge and ideas with others.
- Regularly seek ways of increasing professional development and self-awareness.

Coaches must develop a relationship with athletes (and others) based on openness, honesty, mutual trust and respect.

A coach should:

- Maintain all relationships with coaching staff and players will be maintained on a professional and confidential basis.
- Not engage in behaviour that constitutes any form of abuse or harassment (physical, sexual, emotional, neglect, bullying, etc.).
- They must take action if they have a concern about the behaviour of an adult towards a child by reporting any suspected cases of abuse according to the BWB Safety Nets Policy..
- Direct Comments or criticism relative to performance and not the athlete.
- Strive to develop individual and team respect for the ability of opponents.
- Encourage athletes to accept responsibility for their own behaviour and performance in training, participation and competition.
- Observe the rules of the game and encourage athletes to adhere to the spirit of the rules.
- Comply with regulations concerning transfer of players.